

## **Regulations of West Midlands Saga Hockey Club Ltd “company” for the 2025/26 Season “regulations”**

### Background

- a) Prior to 2025/26 the directors of the company have used a proprietary club (West Midlands Saga Ltd HC) owned by the company to carry its hockey activities where the players, umpires and administrators are members of West Midlands Saga Ltd HC. The members of West Midlands Saga Ltd HC were not members of the company unless they were directors of the company. This structure was designed to avoid maintaining a members register for players, umpires and administrators which complied with the Companies Act 2006 and hold annual general meetings involving players, umpires and team organisers as the company does not have the managerial resources to carry out these activities. England Hockey has introduced an individual player registration and the players have to be registered on England Hockey Games Management System (GMS) for all the clubs they play for. which means that the legal structure of the company owning West Midlands Saga Ltd HC needs revising.
- b) The directors of the company have decided to simplify the legal structure by players, umpires and administrators will become non- voting members of the company who are not members of the company for the purposes of the Companies Act 2006. This does not change the legal rights of the players, umpires and team organisers who are not directors of the company. The players, umpires and administrators have to be members of Area Clubs which participate in Adult Leagues. The players, umpires and administrators have to register on England Hockey Games Management System (GMS) as a member of the the company as a secondary club.
- c) The directors of the company are the only members of the company for the purposes of the Companies Act 2006.

### General

- a) The regulations set out below are the terms on which the company contracts with players, umpires and administrators who participate in the activities organised by the company. For the avoidance of doubt administrators include league team organisers and other team organisers.

### Obligations of the directors of the company on an Annual Basis

- a) The directors of the company will renew the company’s membership of England Hockey and pay the England Hockey membership fee and insurance premium.
- b) The directors of the company will organise the saga league fixtures on the basis of league teams participating in 2024/25. New league teams will be invited to participate if there are suitable pitches times are available. The league teams can consist of players from one club or from several clubs affiliated to England Hockey. Each league team’s club or clubs will appoint a league team organiser..
- c) The directors of the company will appoint an administrator to organise the summer games and the administrator will appoint team organisers for each game.
- d) The directors at their discretion will allow league team organisers to organise games involving players and umpires from more than 2 clubs in the summer so the proposed games can take place as a company game so are covered by the company’s public liability insurance policy.
- e) The directors of the company will organise other games and appoint team organisers for each game.
- f) The directors will not incur unfunded liabilities on behalf of the company.

### Non-voting membership of the company

- a) For players, umpires and administrators to qualify to be non-voting members of the company they have to be members of a club (the primary club) which is a member of Midlands Hockey Ltd or another Area Company which participates in the Adult League of Midlands Hockey Ltd or another Area Company and be registered on GMS for the primary club.
- b) The players have to be a member of the squad of one of the saga league teams.
- c) To complete the non-voting membership of the company the players, umpires and administrators have to register on GMS as a member of the company as their secondary club as set out in article 22 of the articles of association. As a non-voting members of the company the players, umpires and administrators are covered by the company’s public liability policy.
- d) Members who were registered on GMS as a member of West Midlands Saga Ltd HC for the 2024/25 season should be registered automatically for the 2025/26 season as a non voting member of the

company. The company's website has a Membership Registration tab on its main menu which provides instructions for registering as a member.

- e) The players will pay a match fee for each game they participate in to cover pitch and refreshment costs.
- f) The games organised by the company will be subject to Rules of the Game authorised by the International Hockey Federation, the England Hockey Code of Ethics & Behaviour, the England Hockey Discipline Regulations and other relevant England Hockey Rules and Regulations.
- g) The rules of the venues where the games organised by the company are played should be obeyed by non-voting members.
- h) The players are reminded that the games organised by the company should be played in a friendly manner and that disputing the umpire decisions and abusing umpires is unacceptable.
- i) The selection of players and umpires by the team organisers for company games is final and there is no right of appeal to the directors of the company.

#### Obligations of the team organisers

- a) The team organisers shall only select players and umpires who are non-voting members of the company to ensure that the games are covered by the company's insurance policy.
- b) The team organisers will collect sufficient match fees to cover pitch and refreshment costs.
- c) The team organisers will settle the liabilities for pitch costs and refreshment costs on a timely basis.
- d) The team organisers will not incur unfunded liabilities.

#### Additional obligations league team organisers

- a) Each league team organiser will arrange for the payment saga league entry fees to the company.
- b) The home team league team organiser is responsible for confirming the pitch venue, time of game and settling the pitch hire and refreshment cost. The home team league team organiser is responsible for informing the pitch venue if the game has to be cancelled due to either the home or away team not being able to fulfil the fixture. The home and away teams will make equal contributions to the cost of the pitch.
- c) The home and away team will each provide an umpire unless otherwise agreed.
- d) Players can play for more than one saga league team.
- e) If a team is short of players and/ or an umpire the team organiser should contact the directors of the company who will attempt to arrange players and /or umpires to enable the game to take place.

#### Other Games

- a) The directors will organise games against Midland Clubs, LX Hockey Club, Midland Masters, National Masters teams and other clubs affiliated to England Hockey.
- b) It is expected that for away games that a contribution to drivers' petrol costs by the passengers will be made if requested by the drivers.

#### GDPR Compliance

The directors and non-voting members of the company will comply with the Data Protection Policy and Data Privacy Notice which are on the company's website.

The directors of West Midlands Saga Hockey Limited issued the above regulations at a directors meeting on 11/11/2025 under article 5 of the 2025 revised articles of association.